## RECEIPT AND ACKNOWLEDGEMENT OF THE FINEST CITY IMPROV HOUSE TEAM MEMBER HANDBOOK AND POLICIES

I have received and read a copy of the Finest City Improv House Team Member Handbook, and agree to abide by the Handbook's rules, policies, and standards of conduct, including, without limitation, the Civility, Violence, and Anti-Harassment policies, as well as any revisions made thereto. I understand that the policies described in the Handbook are subject to change at any time.

I understand that by their very nature, improv theater and comedy are artistic pursuits in which the boundaries of what is deemed socially "appropriate" and/or politically correct are often blurred and subject to interpretation. As such, I may, at times, be exposed to ideas and/or behavior that I find unwelcome, disagreeable or even offensive. Under such circumstances, I agree to approach issues with an open mind and take into account the diversity of viewpoints, beliefs and backgrounds inherent to the improv experience. By the same token, I will exercise good judgment when participating in team activities and avoid engaging in conduct that rises to the level of abuse, such as targeted attacks directed at a particular individual. Finally, I understand that if I am exposed to and/or experience any conduct that makes me uncomfortable and/or that I believe oversteps the bounds of what is acceptable in an improv theater / comedy setting, I am not required to participate, and should discuss the matter with Amy Lisewski or Kat Brown.

| Amy Lisewski              | Kat Brown                |                |
|---------------------------|--------------------------|----------------|
| amy@finesticityimprov.com | kat@finestcityimprov.com | (619) 306-6047 |
| Performer Name:           |                          |                |
| Signature:                |                          |                |
|                           |                          |                |
| Email:                    |                          |                |
| Phone:                    |                          |                |
| Date:                     |                          |                |